

EEO Statement of Policy

It is the policy of WLHC-FM to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, age, or sex in all personnel actions, including recruitment, evaluation, selection, promotion, compensation, benefits, training, and termination. Discrimination because of race, color, religion, national origin, age, or sex is prohibited at WLHC-FM. If you believe you have been the victim of unlawful discrimination, you may notify the Federal Communications Commission (FCC), the Equal Employment Opportunity (EEO) Commission, or any other appropriate agency.

WLHC-FM is an Equal Opportunity Employer. In accordance with the FCC's EEO regulations, any organization that distributes information about employment opportunities to job seekers or refers job seekers to employers may request that it be provided notice of WLHC-FM job vacancies as they occur. If your organization would like to be notified of such vacancies, please contact WLHC-FM at P.O. Box 1087, Angier, NC 27501 or wlhc@life1031.com. Your organization must provide its name, mailing address, email address (if applicable), telephone number, and contact person, and identify the category or categories of vacancies about which it desires notice.

EEO Public Report

August 1, 2010 – July 31, 2011

**WLHC-FM
Woolstone Corporation
Robbins, NC**

This report is filed for the above-referenced one-year reporting period pursuant to section 73.2080(c) of the FCC's rules.

There were no full-time vacancies available or filled during the reporting period.

As for recruitment related initiatives undertaken during the reporting period, WLHC-FM continued its longstanding practice of reviewing, clarifying, and defining job structure, responsibilities, and practices, both formally and informally, so as to ensure genuine equality of opportunity at all levels of employment and to affirm a station culture in which that priority is a given. Unlawful forms of prejudice or discrimination based on race, color, religion, national origin, age, or sex are not tolerated at the station. Indeed, from its earliest days, it has been the station's policy to advertise job openings by identifying WLHC-FM as an Equal Opportunity Employer.

WLHC-FM continues to receive unsolicited resumes and general inquiries about employment through email, telephone calls, and personal visits. The demographics of interested parties range widely – both sexes and different races, ages, and religious traditions are represented. Resumes are filed and responses are provided without regard to race, color, religion, national origin, age, or sex.

The station has active working relationships with local community colleges and other nonprofit organizations in its listening area. Some of these entities sponsor job fairs, and they include organizations in the business and professional community whose membership includes substantial participation of women and minorities. Sponsorships and other arrangements regularly put the station in contact with prospective interns, job seekers, or their mentors. Chamber of Commerce expositions and other events serve to do likewise.

Training of station staff continues to be a priority. That training occurs in both group and one-on-one mentoring settings – whether in audio production, sales knowledge and technique, notary public qualifications, traffic management, or media law. The skills acquired through that training are those that could qualify the personnel involved for higher level positions.

WLHC-FM's employment unit is a diverse group ethnically and by gender both at the management level and in its regular staff. Vacation, holidays, promotions, compensation increases, 401(k) retirement plan participation, and other terms of employment are offered or provided to all employees on a nondiscriminatory basis.